Sweeney Elementary
2019-20 School Improvement Plan

Goal:	By Spring of 2020, 60% of students will be "on track" according to FAST Benchmarks.
What is our Current Reality?	**What will this look like when we are done? Vision of Completion**
According to our FAST Assessment results, here are the percentages of K-3 students who are "proficient" as measured by FAST Bridge: Kindergarten - 5.9% 1st Grade - 36.4% 2nd Grade - 33.3% 3rd Grade - 26%	*By Spring of 2023, 100% of Sweeney students will be Reading at grade level as determined by the FAST Assessment Benchmarks. **Progression towards this goal is as follows:** *By Spring of 2020, 60% of students will be "on track" according to FAST Benchmarks. *By Spring of 2021, 75% of students will be "on track" according to FAST Benchmarks. *By Spring of 2022, 90% of students will be "on track" according to FAST Benchmarks.

How are we going to measure our progress on this goal? (Measures of Progress)

All students in grade 1-5 will take the FAST Benchmark Assessment 3 times each year. (Fall, Winter, Spring) Students in Kindergarten will take it twice each year. (Winter, Spring)

Teachers will monitor their own classroom data throughout the year using the tools within the FAST system.

Our PLC leadership team will monitor classroom/grade level data each month to check for progress towards goals.

How are we going to get this done? (Action Steps)

School Year	Action Steps	Who?	When?
2019-2020	Align PPD and PLC goal (consider PGP goal, too)	All Staff	Beginning of each school year
	PLC work - are we being effective with our materials and delivery? What is our data telling us each month? How does that match the standards?	All teaching staff	Once per week
	Learning more about the components of FAST test (test items, how to challenge students, where to go "next")	All teaching staff	Throughout each school year

Goal:	Reduce the number of major referrals by 25% by the end of the 2019-20 school year.

What is our Current Reality?	What will this look like when we are done? Vision of Completion
We had 603 major referrals during the 2018-19 school year.	Our vision is to have 450 major referrals (or less) at the end of the 2019-20 school year.

How are we going to measure our progress on this goal? (Measures of Progress)

We will use our SWIS Data system to track the referrals.

Data:
150 less per year
37 less per quarter
4 less per week

How are we going to get this done? (Action Steps)

School Year	Action Steps	Who?	When?
2019-2020	Continue implementation of PBIS (year 2)	All staff, training team	3 training dates (Aug, Nov, Feb)
	Provide scheduled time for staff to explicitly teach our expectations in each area of the school	All staff	2x per year (Sept, Jan)
	Train all staff (including paras) on Tier 1 behavior strategies	PBIS team	Early Releases
2020-2021	Track high level behaviors in SWIS and provide Tier 2 behavior intervention strategies	I-Team, teachers, PBIS team	Monthly